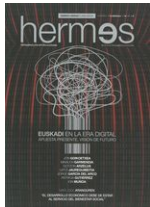


artikulu nabarmenak
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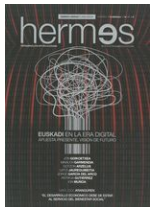


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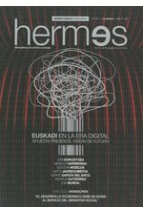
SERRANO, Raquel. [El futuro del trabajo y de la tecnología: investigación prospectiva en el marco del Proyecto Millennium](#). *Hermes: pentsamendu eta historia aldizkaria = revista de pensamiento e historia*. Bilbao: Fundación Sabino Arana, 2016 (53), 60-66. ISSN 1578-0058.

The Millennium Project is a thought expansion network dedicated to investigating the global future. Among other topics, it discusses the incidence of artificial intelligence and other technologies and their synergies on the workplace and society. There are optimistic views (more creativity, possibility of living without working) and pessimistic views (structural unemployment) on its consequences. These consequences will affect all kinds of professional qualifications and activities. Within the framework of the project, a survey of 300 experts from North America and Europe was conducted that reveals that the overall unemployment rate can be placed at 25%. R&D and worker participation strategies could offset this negative impact, the alleviation of which would require minimum income policies.



AYESTARÁN, Sabino. [¿Cómo podemos promover la empleabilidad de las personas jóvenes?](#) *Hermes: pentsamendu eta historia aldizkaria = revista de pensamiento e historia*. Bilbao: Fundación Sabino Arana, 2016 (53), 60-66. ISSN 1578-0058.

Employability refers to each person's potential to work. It depends on context. In the current situation, in which quality and innovation come together, key skills include creativity, entrepreneurship, participation, negotiation, cooperation, and specialisation. Achieving this level of employability requires: a change in the physical space, digital platforms are fundamental to transform information into shared knowledge; a psycho-social space, new relationships based on cooperation and transparency; and a cultural space: ethics and transparency.



ALUSTIZA, Adolfo. [El desempleo juvenil en Euskadi: análisis y propuestas](#). *Hermes: pentsamendu eta historia aldizkaria = revista de pensamiento e historia*. Bilbao: Fundación Sabino Arana, 2016 (53), 60-66. ISSN 1578-0058.

Youth unemployment in the Basque Country is distressing; the mismatch between the jobs on offer and the skills young people have is one of the causes. Hiring depends on the number of positions available and on the profiles of the jobs on offer and of the people applying for the jobs. In both cases, these are difficult to define. The current model in Spain based on active employment policies comes with severe inconveniences: it is subsidised, it lacks planning, and encourages temporary instead of structural solutions. The Basque Government is trying to overcome these problems by means of economy reactivation policies and promoting the hiring of certain groups, such as young people. It is trying to minimise the adjustment between profiles and offers by providing knowledge that will lead to tailored options for job seekers. In addition to formal training, specific training for jobs is required. This will make it possible to adapt profiles. In this sense, dual training is seen as an effective path towards real employability.