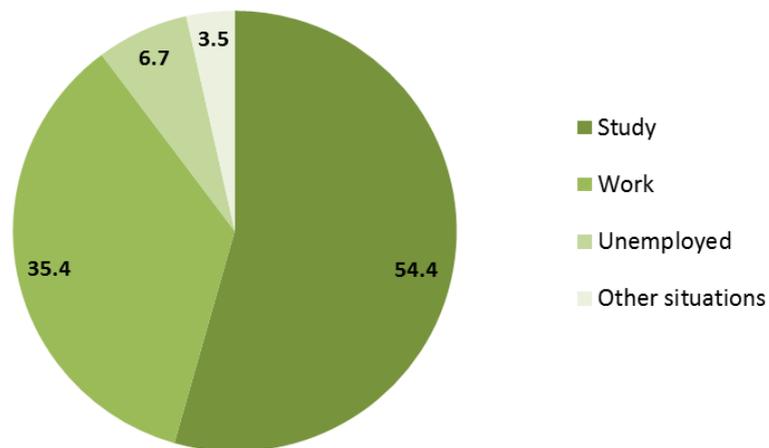


Full-time employment is starting to recover among young workers under the age of 30

The average wages of young people have also increased

In the Autonomous Community of the Basque Country, young workers account for one-third of people aged 16 to 29; more specifically, 35.4%.

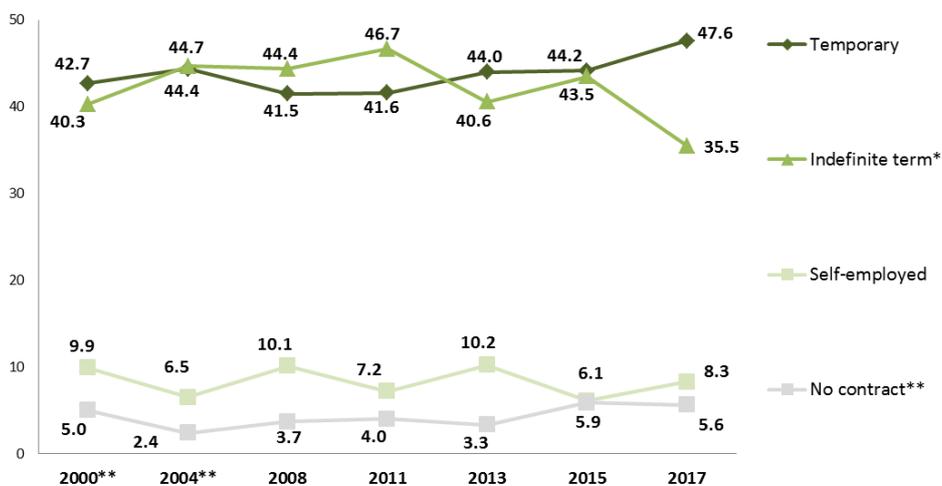
Distribution of youth aged 16 to 29 in the Basque Country regarding their main occupation in 2017 (%)



Source: Basque Youth Observatory (*Youth and Employment in the Basque Country 2017*)

Almost half of young workers aged 16 to 29 have temporary contracts (47.6%) and the percentage of temporary jobs has increased slightly in recent years.

Evolution of the types of contracts of working youths aged 16 to 29 (%)

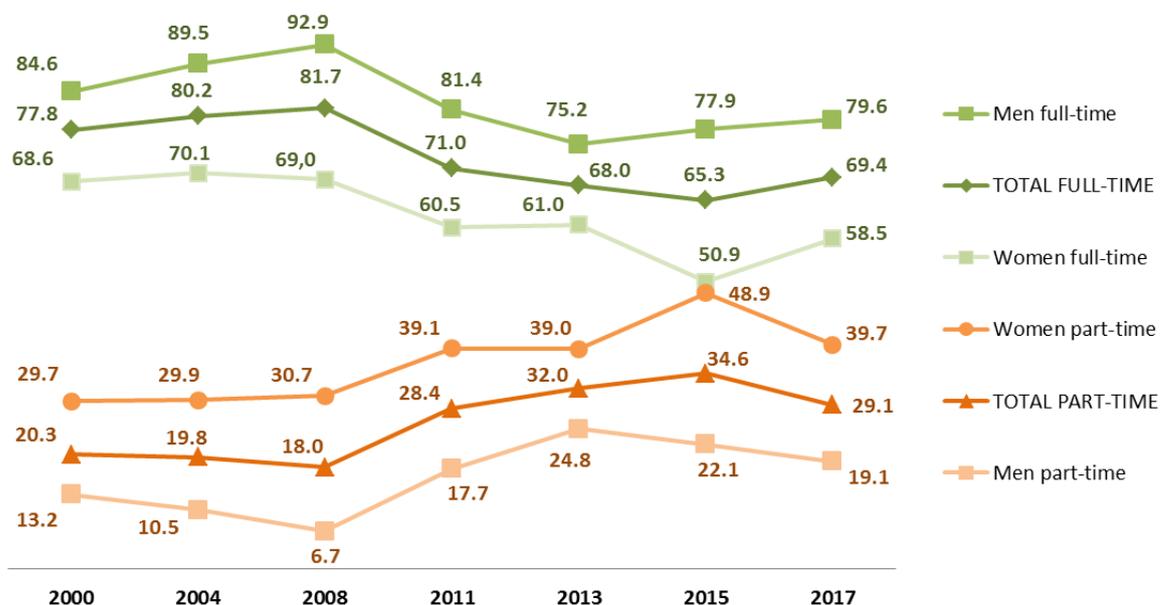


* Indefinite term contracts include permanent intermittent employment contracts and cooperative contracts.
 ** In 2000 and 2004, the option was not "No contract" but "Occasional employment"; both answers have been used to compare the results.

Source: Basque Youth Observatory (*Youth and Employment in the Basque Country 2017*)

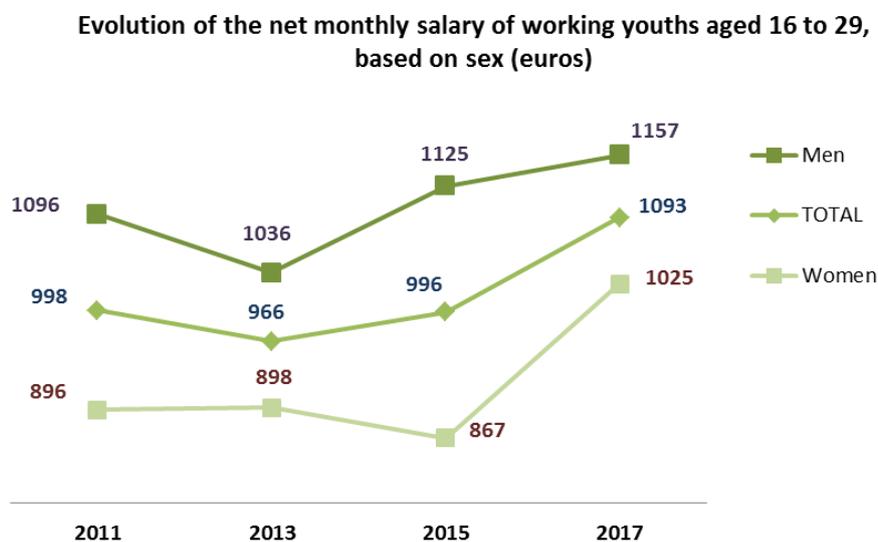
This does not mean that other aspects have not improved. Nine out of every ten young workers pay national insurance and the percentage of full-time jobs has increased when compared to 2015, especially among women.

Evolution of the type of workday of working youths aged 16 to 29, based on sex (%)



Source: Basque Youth Observatory (*Youth and Employment in the Basque Country 2017*)

This has led to higher wages, particularly among women, due to this increase in working hours. Consequently, the wage gap between men and women has narrowed when compared with previous years. In 2017, it was 132 euros.



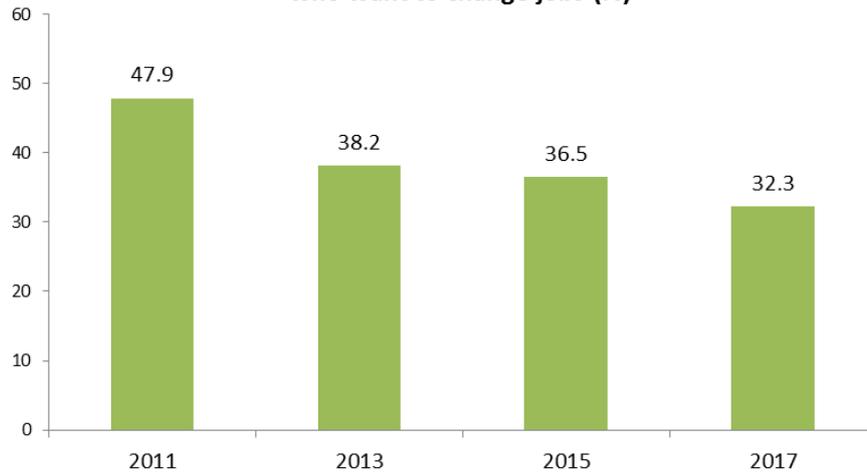
Source: Basque Youth Observatory (*Youth and Employment in the Basque Country 2017*)

In any case, more young women are being hired under temporary contracts than young men (52.4% compared to 43.1%) and they are less likely to start their own businesses (only 4.4% of working women under the age of 30 are self-employed compared to 12.0% of young men). In addition, as mentioned above, more women have temporary jobs than men and earn slightly lower wages than men.

Therefore, the percentage of young workers who think they may lose their jobs within one year or that their working conditions will get worse in that time has fallen from 42.9% to 29.0% (although women, with more temporary contracts than men, perceive a higher risk) and the percentage of young people who state that their jobs are closely related to their studies has increased (22.3% in 2013, 33.1% in 2015, and 43.4% in 2017).

This has resulted in a fall in the percentage of young people who want to change jobs and, therefore, who are looking for other openings.

**Evolution of the percentage of working people aged 16 to 29
who want to change jobs (%)**



Source: Basque Youth Observatory (*Youth and Employment in the Basque Country 2017*)

These data are taken from the "[Youth and Employment in the Basque Country 2017](#)" report recently published by the Basque Youth Observatory. The complete report is available on the [Basque Youth Observatory's website](#).