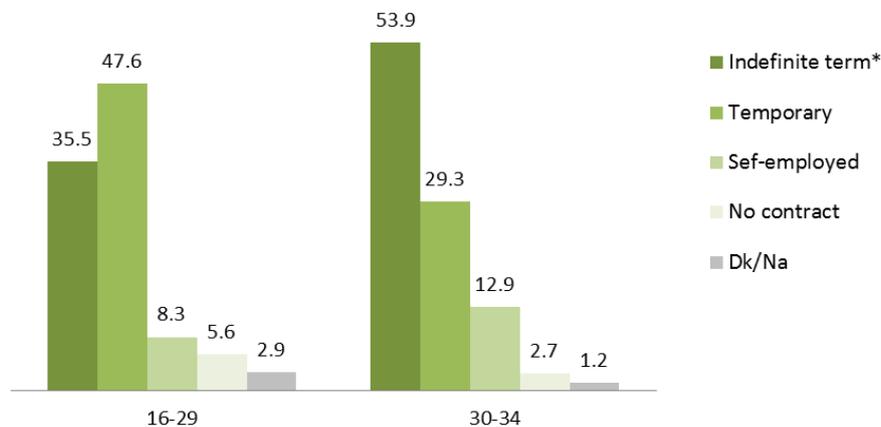


## Better working conditions for Basque youth over the age of 30

### *However, the wage gap between men and women remains*

Just over half of workers aged 30 to 34 have indefinite term contracts (53.9%) and have been working at their current jobs for more than three years (57.1%), while, in the case of workers under 30, slightly more than one-third have indefinite term contracts (35.5%) and less than one-fourth have more than three years seniority at their jobs (22.7%).

Comparison of the types of contract of working youths aged 16 to 29 and 30 to 34 in the Basque Country (%)

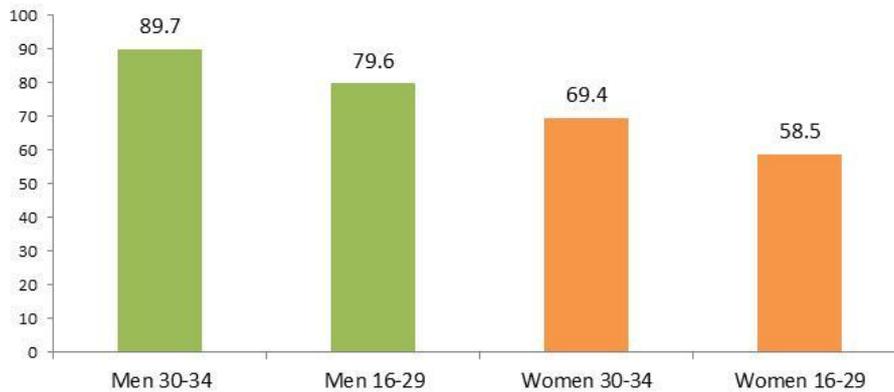


\* Indefinite term includes permanent intermittent contracts and cooperative contracts

Source: Basque Youth Observatory (*Youth and Employment in the Basque Country 2017*)

In overall terms, more full-time jobs are available for people aged 30 to 34 (79.8%) than for those under 30 (69.4%). However, this is in relative terms because, as we can see, more men aged 16 to 29 have full-time jobs than women aged 30 to 34. On the other hand, more women aged 30 to 34 have full-time jobs than women under the age of 30.

**Comparison of the percentage of working women and men with full-time jobs, based on age groups (%)**



Source: Basque Youth Observatory (*Youth and Employment in the Basque Country 2017*)

Wages also increase with age and people between 30 and 34 are paid, on average, 200 euros more than young people under the age of 30. Their average salary is 1297 euros net per month. However, the wage gap between men and women remains. Women aged 30 to 34 are paid, on average, 1209 euros a month, while men in the same age group get 1383 euros.

<b>Average net monthly salaries of people aged 16 to 34 in the Basque Country based on sex and age group</b>			
(€)	TOTAL	Sex	
		Men	Women
Average salary in the 16-29 age group	1093	1157	1025
Average salary in the 30-34 age group	1297	1383	1209

Source: Basque Youth Observatory (*Youth and Employment in the Basque Country 2017*)

These data are taken from the "[Youth and Employment in the Basque Country 2017](#)" report recently published by the Basque Youth Observatory. The complete report is available on the [Basque Youth Observatory's website](#).