

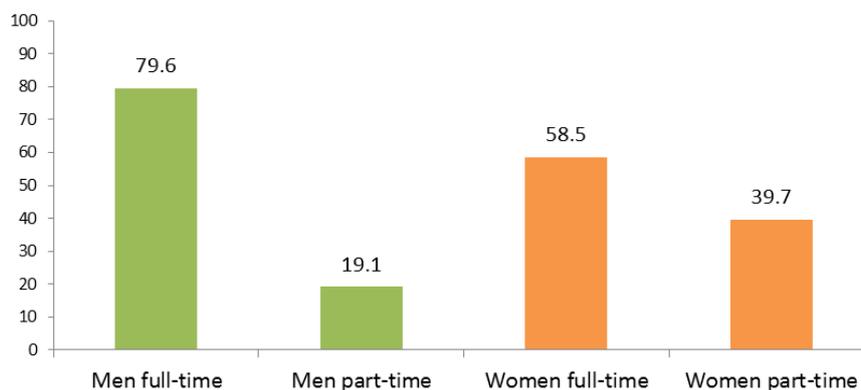
In the Basque Country, more young women have part-time jobs, temporary contracts and earn lower wages than young men

According to data from the latest report published by the Basque Youth Observatory ([Youth and Employment in the Basque Country 2017](#)), there is no substantial difference regarding the number of young working men and women: 36% of men under the age of 30 are working as are 34.7% of women in the same age group.

However, there are differences in their working conditions.

More women than men have part-time jobs; in fact, there is a twenty point difference: 39.7% of working women under the age of 30 have part-time jobs compared to 19.1% of men in the same age group.

Comparison of the percentage of working women and men aged 16 to 29 with full-time and part-time jobs (%)



Source: Basque Youth Observatory (*Youth and Employment in the Basque Country 2017*)

In addition, women account for more temporary contracts and they also work without contracts to a greater extent than men.

Type of contract among working youths aged 16 to 29 in their current jobs, based on sex			
(%)	Total	Sex	
		Women	Men
Temporary	47.6	52.4	43.1
Indefinite term*	35.5	31.6	39.2
Self-employed	8.3	4.4	12.0
No contract	5.6	7.7	3.7
Not answer	2.9	3.8	2.1
Total	100	100	100
* Indefinite term contracts include permanent intermittent employment contracts and cooperative contracts.			
Source: Basque Youth Observatory (<i>Youth and Employment in the Basque Country 2017</i>)			

Due to this, young women perceive a greater risk of losing their jobs within a year than men (27.0% vs. 18.4%).

On the other hand, young women are less likely to open their own businesses or become self-employed than men (4.4% of young working women compared to 12.0% of young working men).

Furthermore, among those who are hired, more young working women are employed by the civil service than men (10.0% vs. 4.8%) and 5.1% of working women are employed as domestic workers, a type of job for which there are no records regarding men.

Finally, the wages earned by young men are, on average, higher than those earned by young women. Working women under the age of 30 earn a net monthly salary of 1,025 euros on average while young men earn 1,157 euros, i.e. the wage gap between young men and women exceeds 100 euros a month.

Average net monthly wages earned by people aged 16 to 29 in the Basque Country, based on sex			
(€)	TOTAL	Sex	
		Men	Women
Average wages at 16-29	1093	1157	1025
Source: Basque Youth Observatory (<i>Youth and Employment in the Basque Country 2017</i>)			

The complete report can be found on the [Basque Youth Observatory's website](#).